The International Forum on Disability Management 2018 Conference
Challenges and Innovations for Workforce Health
October 14 – 17, 2018
Vancouver, British Columbia

CONFERENCE STREAMS
The Conference Steering Committee identified four streams around which the workshops and plenary sessions will be developed. We have identified some specific topics we would like to find presenters to cover. We are also open to additional topics that would fall under one of the four streams. The roles of research and economics could be included in any of these streams.

1. **Overcoming key health barriers to successful work outcomes**
   - Solutions for mental health challenges
   - Supporting workers with chronic, episodic conditions, e.g. diabetes, cancer, etc.
   - Addressing ‘presenteeism’ in the workplace
   - Other challenges and innovations impacting individual workers

2. **Navigating the changing employment landscape for Disability Management professionals**
   - Changing demographics including age, carer status (the ‘sandwich’ generation), ethnicity
   - Responding to workers in atypical employing including part-time, precarious, informal, fly-in fly-out, and migrant workers
   - Creating flexible disability management processes for an increasingly diverse workforce
   - Preparing for the workplace of the future including the digital workplace, teleworkers, etc.
   - The role of smart technologies in effective accommodations and tele-health
   - Other challenges and innovations impacting disability management professionals

3. **Sharing international perspectives on disability management on a policy “macro” level**
   - Legal approaches to empowering job retention and return to work, including the UN Convention on the Rights of Persons with Disabilities, disability and non-discrimination legislation, e.g. the Canadian Accessibility Act
   - International standards for ranking of enterprises in their return to work success
   - Promoting barrier-free workplaces in the private and public sectors including universal design
   - The impact of measures to strengthen employer responsibilities for job retention and return to work, e.g. the Dutch Gatekeeper Act and the German Integration Management Program
   - Other challenges and innovations at the system level for policy makers and agencies

4. **Sharing workplace perspectives on disability management at a workplace “micro” level**
   - The changing role of benefit packages in job retention and return to work
   - Supporting return to work in small or medium size enterprises and the self employed
   - Challenges and successes in hiring people with disabilities
   - The role of worker representatives in the delivery of effective disability management, e.g. the Enhanced Disability Management Program
   - Linking prevention (health and safety) with disability management (and rehabilitation)
   - Other challenges and innovations influencing organizational policy and programs